



## Baby Birth Program

A new baby or newly adopted child is a joyous event to celebrate! That's why Toys"R"Us provides a \$25 "R"Us Gift Card, custom Toys"R"Us onesie and special gift box to each eligible team member upon the birth or adoption of a child (or when an eligible team member's spouse or eligible domestic partner welcomes a new baby or adopts a child).

To be eligible, a team member must be a regular team member (full-time or part-time; management or hourly) or the spouse or eligible domestic partner of a regular team member. Seasonal team members are not eligible to participate in the Baby Birth Program. The team member must be employed by Toys"R"Us for at least 90 days before the birth or adoption of the child.

A [Baby Birth application \(/media/2011/baby-birth-application.pdf\)](/media/2011/baby-birth-application.pdf) must be submitted within 90 days of the birth or adoption of the baby or 90 days following a return from leave resulting from the birth or adoption, to the Baby Birth Inbox ([Programs.BabyBirths@toysrus.com \(mailto:Programs.BabyBirths@toysrus.com\)](mailto:Programs.BabyBirths@toysrus.com)).

In the case of twins, triplets, quadruplets or more—a gift card, onesie and gift box will be provided for each baby.

The enhanced Baby Birth Program (gift card, onesie and gift box) is available to eligible team members who had a new baby or adopted a child between February 2017 (start of Fiscal Year) to current.

### The EAP is here to help.

Having a new baby is exciting and, at times, stressful. The Employee Assistance Program (EAP) provides free resources and help to team members who are adding new family members. [Learn more \(/time-away-other-benefits/employee-assistance-program-eap/\)](http://www.rusbenefits.com/time-away-and-other-benefits/employee-assistance-program-eap/). (<http://www.rusbenefits.com/time-away-and-other-benefits/employee-assistance-program-eap/>)

### Start saving for baby.

It's never too early to start saving for higher education costs. Learn more about the [Scholar's Choice® 529 College Savings Plan \(/savings-retirement/college-savings-529-plan/\)](/savings-retirement/college-savings-529-plan/).

### Helpful information for a healthy pregnancy

There is much to think about and do when you are planning to start a family or expecting a new baby. Kaiser Permanente wants to give parents-to-be piece of mind by offering helpful tools and information to assist in preparing for their exciting journey. Click [here \(https://healthy.kaiserpermanente.org/health/care/!ut/p/a0/DcdBCoAwDATAF8nevfUV2tyWEGLBpiUUwd\\_r3AaCEXJ8mnO1EbZ\\_V7VYIvtM82DoiwMCMUnvRI2xKfUyzN7LB2o8Buol/\)](https://healthy.kaiserpermanente.org/health/care/!ut/p/a0/DcdBCoAwDATAF8nevfUV2tyWEGLBpiUUwd_r3AaCEXJ8mnO1EbZ_V7VYIvtM82DoiwMCMUnvRI2xKfUyzN7LB2o8Buol/) to learn more on what to expect as parents before, during and after pregnancy.

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