



Quick View on Your Health Insurance Options

Eligible/Enrolled In:	Eligibility	When You Can Enroll	Costs
Medicaid	Generally for those with lower household income. In some states, more people are now eligible. Check for your state rules at www.medicaid.gov	Whenever you become eligible	The cost of Medicaid coverage is subsidized by state and federal governments. If you're eligible, you get your cost, if any, from your state Medicaid office.
Medicare	Generally for those age 65 or older. Learn more at www.medicare.gov	When you reach 65, or earlier if approved. Late enrollment is permitted but the cost of coverage will increase.	Hospitalization coverage (Part A) is provided at no charge. You can choose to buy supplemental coverage (Part B). Prescription coverage (Part D) is subsidized in part by the federal government.
Tricare	For those serving in the military and their eligible dependents	Whenever you become eligible	The cost of Tricare coverage is subsidized in part by the federal government.
Toys"R"Us Health Plan	For regular MGT team members with 30 days of service or HRLY team members with 30 days of service and an average of 30+ hours per week worked over a predetermined 12 month period under Employer Shared Responsibility rules. Learn more at RUsBenefits.com	Within 30 days from your hire date or when you first become eligible. You can make changes once a year during Annual Enrollment or during the year if you have a qualifying family status change.	Toys"R"Us pays part of the cost of coverage for you and your enrolled dependents.
Your Spouse/Domestic Partner's Employer Plan	Eligibility is based on the terms of your spouse's/domestic partner's plan	Check with your spouse's/domestic partner's employer	Your spouse's/domestic partner's employer may pay part of the cost of your coverage.
Your Parent's Employer's Plan	You are eligible until you reach age 26	Check with your parent's employer	Your parent's employer may pay part of the cost of your coverage.
Health Insurance Marketplace	Anyone may purchase coverage. Learn more at www.healthcare.gov	During open enrollment starting November 1. Coverage can start as early as January 1. The enrollment period ends January 31. You can also enroll or make changes during the year if you have a qualifying family status change.	You may be eligible for a government subsidy to help you pay some of the premium for coverage.
None of the Above	N/A		You pay 100% of the cost of your medical care and a tax penalty may apply.