



WHAT HAPPENS WHEN YOUR DAY CARE COSTS CHANGE?

An increase or decrease in the cost of your day care or elder care expenses is a qualifying life event. This means that you can make changes to your Dependent Care Flexible Spending Account (FSA) without waiting until the next annual enrollment period. Remember, the Toys“R”Us benefit plan year is July 1 through June 30.

For information and instructions on the following, go to [What To Do If You Have A Qualifying Life Event](#):

- Changing your benefits
- Providing dependent documentation
- When changes and deductions become effective, and
- Evidence of Insurability

CHANGES YOU CAN MAKE

This life event only allows you to make changes to your Dependent Care FSA. You must make any changes within 30 days of the date your day care costs change.

Dependent Care FSA

- You may elect to contribute to the Dependent Care FSA, or you may increase, decrease or stop your contributions to the amount already contributed.

For questions or comments contact the "R"Benefits Service Center at 1-844-TRU-BENS